

Madison College



Policy #1110

Communication and Support to the Board

Policy number	1110
Original issuance date	9/21/2023
Last revision date	2/20/2024
Next review date	2/17/2027
Responsible office(s)	District Board
Keywords	Board; Executive Limitations

POLICY PURPOSE

Describes Executive Limitations of the CEO

SCOPE

DEFINITIONS

POLICY STATEMENT

The CEO will not permit the Board to be uninformed or unsupported in its work.

The CEO will not respond to individual Board questions or requests for information without sharing the information with the full Board.

1. Withhold, impede, or confound information relevant to the Board’s informed accomplishment of its job.
 - a. Neglect to submit monitoring data required by the Board in Board-Management Delegation policy “Monitoring CEO Performance” in a timely, accurate and understandable fashion, directly addressing provisions of Board policies being monitored, and including CEO interpretations consistent with Board-Management Delegation policy “Delegation to the CEO,” as well as relevant data.
 - b. Allow the Board to be unaware of any actual or anticipated noncompliance with any Ends or Executive Limitations policy, regardless of the Board’s monitoring schedule.
 - c. Allow the Board to be without decision information required periodically by the Board or let the Board be unaware of relevant trends.
 - d. Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and other.

- e. Let the Board be unaware of any incidental information it desires including anticipated media coverage, threatened or pending lawsuits and material internal changes.
 - f. Let the Board be unaware if, in the CEO's opinion, the Board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of Board behavior that is detrimental to the work relationship between the Board and the CEO.
2. Withhold from the Board and its processes logistical and clerical assistance.
- a. Allow the Board to be deprived of a workable, user-friendly mechanism for official Board, officer, or committee communications.
3. Impede the Board's holism, misrepresent its processes and role, or impede its lawful obligations.
- a. Deal with the Board in a way that favors or privileges certain Board members over others except when (i) fulfilling individual requests for information or (ii) responding to officers or committees with respect to duties charged to them by the Board.
 - b. Hinder access to the Board for any person who alleges unethical or unlawful action or circumstance in the organization or by its representatives.

LINKS TO STATE/FEDERAL REGULATIONS

SUPPORTING DOCUMENTS

RELATED POLICIES

REVISIONS

1/20/2026..... Formatted to ensure highest level of accessibility